

श्रीनिवास, भा.प्र.से.  
संयुक्त सचिव  
**K. SRINIVAS, IAS**  
Joint Secretary  
TEL : 26106314



भारत सरकार  
कार्मिक, लोक शिकायत तथा पेंशन मंत्रालय  
कार्मिक और प्रशिक्षण विभाग  
प्रशिक्षण प्रभाग  
ब्लॉक-4 पुराना जेएनयू कैम्पस  
नया महरौली रोड नई दिल्ली-110067  
Government of India  
Ministry of Personnel, Public Grievances & Pensions  
Department of Personnel & Training  
Training Division  
Block-IV, Old JNU Campus  
New Mehrauli Road, New Delhi-110067

D.O. No. T-17012/10/2018-Academy Desk

03<sup>rd</sup> July, 2018

Dear Madam/Sir,

The 13<sup>th</sup> round of Phase-IV training of the mandatory Mid-Career Training Programme (MCTP) for IAS officers (2018) is scheduled from 24<sup>th</sup> September, 2018 to 19<sup>th</sup> October, 2018 at Lal Bahadur Shastri National Academy of Administration (LBSNAA), Mussoorie.

2. The current round of Phase IV training is being offered to the officers indicated below:

- (i) Officers of 2003 batch (1<sup>st</sup> chance)
- (ii) Officers of 2002 batch (2<sup>nd</sup> chance)
- (iii) Officers of 2001 batch (3<sup>rd</sup> chance)
- (iv) Officers from 1991 to 2000 batches (on case to case basis)

3. Further, an officer who has less than three years of services after the year in which he/she has been slotted to undergo the Phase-IV of the MCTP would not be sent for the training and, therefore, the officers who are retiring before 31.12.2021 shall not be nominated for the current Phase IV training programme.

4. A list of the officers falling in the eligibility zone (i.e. after deleting the names of the officers who are superannuating before 31<sup>st</sup> December, 2021), as per our database, is attached. Any discrepancy in this list may kindly be brought to the notice of Training Division, Department of Personnel and Training, Govt. of India, for corrective action.

5. All phases of the MCTP are mandatory and also entail advance planning in terms of tying up with foreign/domestic partner institutions and faculty resources, apart from handling the logistics connected to foreign visits etc. As per the IAS (Pay) Rules, 2016, undergoing the Phase IV, MCTP is pre-requisite for drawing increments after completion of 16 years of service. A copy of the letter dated 01.02.2012 from Secretary (Personnel) to all Cadre Controlling Authorities, regarding complying with the provisions of the IAS (Pay) Rules, is enclosed for kind reference. Hence, timely release of the officers, who have enrolled 'on-line' for the Phase IV Programme, is extremely important and may kindly be ensured.

Cont. page 2/-

6. I, therefore, request you to kindly instruct all the officers, eligible for the Phase IV training this year, to enroll 'on-line' by registering on the link <http://intraias.nic.in/LoginArea/Login.asp> by 20th August, 2018. You are also requested to communicate your consent for the participation of eligible officers, latest by 05<sup>th</sup> September, 2018. In case of any query, the officers may kindly be advised to contact to Mrs. Arti Ahuja, Joint Director, LBSNAA ([artiahuja@nic.in](mailto:artiahuja@nic.in)) or TRG-MCTP Section ([trg4.lbsnaa@nic.in](mailto:trg4.lbsnaa@nic.in), Tel.No. 0135-2222330). All the participants may kindly be directed to report at LBSNAA, Mussoorie on 23<sup>rd</sup> September, 2018 (Sunday).

With regards,

Yours sincerely,

  
(Srinivas Katikithala)

To,

1. Secretaries of all Ministries in Govt. of India
2. Chief Secretaries of all state Governments.
3. Joint Secretary (UT), Ministry of Home Affairs, North Block, New Delhi.

Encl.: 1. List of officers falling in the eligibility zone.  
2. Copy of letter No. 11011/02/2012-Trg. (MCT), dated 01.02.2012 from Secretary (Personnel) to all Cadre Controlling Authorities in the matter of complying with the provisions of the IAS (Pay) Rules, 2007.

Copy to: 1. The Director, LBSNAA, Mussoorie-248179.  
2. NIC, Training Division, DoPT with a request to upload the letter alongwith enclosures on DoPT website.

**Mid Career Training Programme Phase IV, 2018 from 24.09.2018 to 19.10.2018 at LBSNAA, Mussoorie**

S.No	Name	Allotment Year	Cadre	Date of Birth	Date of SuperAnnuation (Tentative)
1	Amit Kumar Jain	1991	SK	26/01/1969	31/01/2029
2	K Ramakrishna Rao	1991	TG	30/08/1965	31/08/2025
3	Rakesh Kumar Yadav	1991	TN	13/11/1967	30/11/2027
4	Alok Khare	1992	AM	1/1/1968	31/12/2027
5	Jyotsana Varma Ray	1992	JH	7/9/1968	30/09/2028
6	Uma Mahadevan Dasgupta	1992	KN	24/09/1967	30/09/2027
7	Vineet Joshi	1992	MN	2/11/1968	30/11/2028
8	Kakumanu Siva Prasad	1993	PB	1/6/1970	31/05/2030
9	Nagaraju Maddirala	1993	TR	24/05/1966	31/05/2026
10	Navin Kumar Choudhary	1994	JK	25/08/1969	31/08/2029
11	Srivatsa Krishna	1994	KN	24/09/1968	30/09/2028
12	Ashish Chandra Verma	1994	UT	12/6/1969	30/06/2029
13	Sharat Chauhan	1994	UT	17/11/1968	30/11/2028
14	Nandini Chakravorty	1994	WB	10/6/1969	30/06/2029
15	Ashutosh Jindal	1995	TR	11/12/1971	31/12/2031
16	Sanjay Agarwal	1996	MH	31/07/1973	31/07/2033
17	R Ranjit	1996	WB	3/9/1972	30/09/2032
18	Pamu Sampath Kumar	1997	AM	20/05/1970	31/05/2030
19	Jamjam Syamala Rao	1997	AP	22/05/1967	31/05/2027
20	Sonal Mishra	1997	GJ	30/08/1972	31/08/2032
21	Amlan Aditya Biswas	1997	KN	25/08/1968	31/08/2028
22	N Sridhar	1997	TG	1/6/1971	31/05/2031
23	Shailaja Ramaiyer	1997	TG	10/11/1970	30/11/2030
24	D Karthikeyan	1997	TN	12/5/1968	31/05/2028
25	Sanjeev Kumar	1998	GJ	24/08/1970	31/08/2030
26	Munish Moudgil	1998	KN	19/01/1974	31/01/2034
27	R Ramakrishnan	1998	NL	6/2/1965	28/02/2025
28	Sandeep Kumar Sultania	1998	TG	20/11/1971	30/11/2031
29	Syed Omar Jaleel	1998	TG	24/09/1962	30/09/2022
30	Anita Rajendra	1998	TG	4/2/1963	28/02/2023
31	Kanti Lal Dande	1999	AP	2/10/1968	31/10/2028
32	Gulzar N	1999	AP	29/05/1974	31/05/2034
33	Hirdesh Kumar	1999	JK	10/10/1971	31/10/2031
34	M S Srikar	1999	KN	18/04/1975	30/04/2035
35	Ravinder	1999	UP	9/7/1973	31/07/2033
36	Puneet Yadav	1999	WB	18/09/1974	30/09/2034
37	Choten Dhendup Lama	1999	WB	30/12/1972	31/12/2032
38	Parwez Ahmed Siddiqui	1999	WB	12/1/1971	31/01/2031
39	S Suresh Kumar	2000	AP	25/05/1972	31/05/2032
40	Solomon Arokiaraj	2000	AP	12/6/1973	30/06/2033

41	Vinod R Rao	2000	GJ	8/10/1976	31/10/2036
42	M Thennarasan	2000	GJ	25/07/1971	31/07/2031
43	V Ponnuraj	2000	KN	15/05/1973	31/05/2033
44	Sujata R Karthikeyan	2000	OR	9/5/1975	31/05/2035
45	V Karthikeya Pandian	2000	OR	29/05/1974	31/05/2034
46	Alaknanda Dayal	2000	PB	13/06/1975	30/06/2035
47	Rahul Bojja	2000	TG	4/1/1972	31/01/2032
48	G Prakash	2000	TN	14/02/1976	29/02/2036
49	Amit Gupta	2000	UP	1/7/1976	30/06/2036
50	Deepak Agarwal	2000	UP	10/10/1974	31/10/2034
51	Md. G. Ali Ansari	2000	WB	21/01/1974	31/01/2034
52	Santanu Basu	2000	WB	11/9/1974	30/09/2034
53	Manmeet Kaur Nanda	2000	WB	18/04/1973	30/04/2033
54	Siddharth Jain	2001	AP	9/3/1976	31/03/2036
55	G.S.R.K.R. Vijay Kumar	2001	AP	14/11/1962	30/11/2022
56	K.S. Sreenivasa Raju	2001	AP	2/4/1965	30/04/2025
57	M. Girija Shankar	2001	AP	30/08/1964	31/08/2024
58	Arti Kanwar	2001	GJ	5/8/1975	31/08/2035
59	Vijay Nehra	2001	GJ	6/7/1975	31/07/2035
60	R Selvam	2001	HP	1/7/1971	30/06/2031
61	Vijay Dahiya	2001	HY	22/09/1972	30/09/2032
62	Amneet P Kumar	2001	HY	27/10/1977	31/10/2037
63	Sanjeev Verma	2001	JK	6/4/1974	30/04/2034
64	Dr. Mandeep K Bhandari	2001	JK	14/12/1974	31/12/2034
65	Darpan Jain	2001	KN	30/08/1977	31/08/2037
66	Ekroop Caur	2001	KN	11/1/1975	31/01/2035
67	Shrikar Keshav Pardeshi	2001	MH	9/8/1973	31/08/2033
68	Mohan Lal Meena	2001	MN	20/04/1972	30/04/2032
69	Swamy D V	2001	OR	31/03/1976	31/03/2036
70	Narain Lal Meena	2001	RJ	26/01/1962	31/01/2022
71	G. Kishan	2001	TG	7/4/1962	30/04/2022
72	Smita Sabharwal	2001	TG	19/06/1977	30/06/2037
73	Christina Z Chongthu	2001	TG	21/03/1976	31/03/2036
74	Neetu Kumari Prasad	2001	TG	14/02/1974	28/02/2034
75	P Umanath	2001	TN	2/12/1974	31/12/2034
76	T N Venkatesh	2001	TN	15/05/1976	31/05/2036
77	Rajendra Ratnoo	2001	TN	3/7/1970	31/07/2030
78	R Kirlosh Kumar	2001	TN	4/10/1976	31/10/2036
79	U. Sagayam	2001	TN	3/7/1962	31/07/2022
80	Aparna U	2001	UP	10/11/1975	30/11/2035
81	Lokhande Prashant Sitaram	2001	UT	20/11/1973	30/11/2033
82	Salim P B	2001	WB	15/03/1973	31/03/2033
83	M Angamuthu	2002	AM	28/04/1975	30/04/2035
84	Kamal Preet Singh	2002	CG	24/09/1977	30/09/2037
85	Rohit Yadav	2002	CG	7/7/1976	31/07/2036
86	Amrit Kumar Khalkho	2002	CG	20/07/1963	31/07/2023



87	Jai Prakash Shivahar	2002	GJ	5/7/1974	31/07/2034
88	Lochan Sehra	2002	GJ	1/1/1980	31/12/2039
89	Abhishek Jain	2002	HP	4/12/1977	31/12/2037
90	Akshay Sood	2002	HP	4/8/1963	31/08/2023
91	Satyaprakash T L	2002	HY	21/03/1976	31/03/2036
92	Mohammed Shayin	2002	HY	22/01/1973	31/01/2033
93	Manish Ranjan	2002	JH	10/7/1975	31/07/2035
94	Saurabh Bhagat	2002	JK	30/04/1977	30/04/2037
95	Manjula N	2002	KN	21/08/1975	31/08/2035
96	Shamla Iqbal	2002	KN	20/05/1973	31/05/2033
97	M Imkongla Jamir	2002	KN	10/11/1974	30/11/2034
98	Anup Kumar Yadav	2002	MH	20/07/1974	31/07/2034
99	M Selvendran	2002	MP	13/12/1973	31/12/2033
100	Masood Akhtar	2002	MP	15/06/1962	30/06/2022
101	Krishan Kumar	2002	OR	4/9/1976	30/09/2036
102	Girish SN	2002	OR	12/5/1977	31/05/2037
103	Mrinalini Darwal	2002	OR	12/7/1974	31/07/2034
104	Prithvi Raj	2002	RJ	16/08/1974	31/08/2034
105	Teli Ashutosh A	2002	RJ	28/06/1977	30/06/2037
106	C Sudharsan Reddy	2002	TG	9/7/1972	31/07/2032
107	Buddhaprakash Jyoti	2002	TG	1/10/1974	30/09/2034
108	M. Raghunandan Rao	2002	TG	6/2/1967	28/02/2027
109	Mythili K Rajendran	2002	TN	6/6/1964	30/06/2024
110	M.S. Shanmugam	2002	TN	23/06/1966	30/06/2026
111	Reeta Harish Thakkar	2002	TN	28/06/1966	30/06/2026
112	B. Jothi Nirmala	2002	TN	30/05/1964	31/05/2024
113	Samayamoorthy C	2002	TN	1/10/1970	30/09/2030
114	Shailesh Bagauli	2002	UD	2/2/1977	28/02/2037
115	D Senthilpandian	2002	UD	21/06/1977	30/06/2037
116	Nitesh Kumar Jha	2002	UD	22/04/1977	30/04/2037
117	Radhika Jha	2002	UD	9/12/1976	31/12/2036
118	Pankaj Kumar	2002	UP	10/9/1979	30/09/2039
119	Sameer Verma	2002	UP	21/09/1972	30/09/2032
120	Senthil Pandian C	2002	UP	24/12/1974	31/12/2034
121	Gouri Shanker Priyadarshi	2002	UP	10/7/1972	31/07/2032
122	Sanjay Kumar	2002	UP	15/08/1978	31/08/2038
123	Manisha Trighatia	2002	UP	22/05/1973	31/05/2033
124	Padmini Singla	2002	UT	23/12/1976	31/12/2036
125	Smaraki Mahapatra	2002	WB	23/01/1976	31/01/2036
126	Saumitra Mohan	2002	WB	4/4/1973	30/04/2033
127	Avanindra Singh	2002	WB	15/11/1971	30/11/2031
128	Jayant Narlikar	2003	AM	15/08/1978	31/08/2038
129	Patibandla Ashok Babu	2003	AM	20/07/1974	31/07/2034
130	Smt. Jayshree Daolagupu	2003	AM	30/10/1962	31/10/2022
131	K.V. Ramana	2003	AP	14/06/1962	30/06/2022
132	Kona Sasidhar	2003	AP	18/08/1975	31/08/2035

133	Babu A.	2003	AP	14/07/1975	31/07/2035
134	P. Lakshmi Narasimham	2003	AP	1/2/1962	31/01/2022
135	Lokesh Kumar Singh	2003	BH	8/5/1977	31/05/2037
136	Bandana Preyashi	2003	BH	21/02/1974	28/02/2034
137	Anupam Kumar	2003	BH	14/11/1974	30/11/2034
138	Asangba Chuba AO	2003	BH	17/07/1975	31/07/2035
139	Ritu Sain	2003	CG	22/07/1978	31/07/2038
140	Pradeshi Siddhartha Komal	2003	CG	12/9/1978	30/09/2038
141	Kangale Reena Babasaheb	2003	CG	8/3/1978	31/03/2038
142	Avinash Champawat	2003	CG	15/12/1977	31/12/2037
143	Sandhya Bhullar	2003	GJ	5/3/1978	31/03/2038
144	Roopwant Singh	2003	GJ	5/3/1978	31/03/2038
145	Pravinbhai Khodabhai Solanki	2003	GJ	4/6/1978	30/06/2038
146	Swaroop P	2003	GJ	25/04/1978	30/04/2038
147	Avantika Singh Aulakh	2003	GJ	2/3/1981	31/03/2041
148	Sudha Devi M	2003	HP	1/12/1975	30/11/2035
149	Ajay Kumar Sharma	2003	HP	21/01/1963	31/01/2023
150	Amit Kumar Agrawal	2003	HY	4/1/1977	31/01/2037
151	Joshi Ajit Balaji	2003	HY	1/1/1979	31/12/2038
152	Wazeer Singh Goyat	2003	HY	15/03/1963	31/03/2023
153	Vikas Yadav	2003	HY	7/9/1963	30/09/2023
154	Rajesh Kumar Sharma	2003	JH	16/08/1976	31/08/2036
155	Aboobacker Siddique P	2003	JH	8/3/1974	31/03/2034
156	Prawin Kumar Toppo	2003	JH	29/11/1972	30/11/2032
157	Ajeet Kumar Sahu	2003	JK	10/6/1974	30/06/2034
158	K. Gopalakrishna Bhat	2003	KL	11/5/1965	31/05/2025
159	Rathan U Kelkar	2003	KL	5/2/1976	29/02/2036
160	Jaffer P C	2003	KN	31/05/1976	31/05/2036
161	Manoj Kumar Meena	2003	KN	13/04/1973	30/04/2033
162	Shivayogi C. Kalasad	2003	KN	20/05/1963	31/05/2023
163	S.N. Gaikwad	2003	MH	13/05/1963	31/05/2023
164	Muthukrishnan Sankaranarayanan	2003	MH	30/06/1977	30/06/2037
165	Saurabh Rao	2003	MH	20/04/1975	30/04/2035
166	Sanjeev Kumar	2003	MH	4/9/1971	30/09/2031
167	Shaila A	2003	MH	23/05/1975	31/05/2035
168	Jayashree S Bhoj	2003	MH	30/01/1976	31/01/2036
169	Sumant Singh	2003	MN	7/7/1975	31/07/2035
170	Sanjay Goel	2003	MP	9/3/1974	31/03/2034
171	Nishant Warwade	2003	MP	25/04/1976	30/04/2036
172	Dnyaneshwar Bhalchandra. Patil	2003	MP	15/06/1976	30/06/2036
173	rajeev Chandra Dubey	2003	MP	22/08/1962	31/08/2022
174	Naresh Pal Kumar	2003	MP	5/1/1962	31/01/2022
175	Srikanta Prusty	2003	OR	1/7/1964	30/06/2024
176	Aswathy S	2003	OR	15/05/1977	31/05/2037
177	Jawale Nitin Bhanudas	2003	OR	8/12/1975	31/12/2035

178	Ravinder Kumar Kaushik	2003	PB	14/08/1962	31/08/2022
179	Kamal Kishor Yadav	2003	PB	24/09/1978	30/09/2038
180	Rajat Agarwal	2003	PB	27/03/1978	31/03/2038
181	Bhanu Prakash Yeturu	2003	RJ	7/9/1976	30/09/2036
182	Siddharth Mahajan	2003	RJ	29/08/1976	31/08/2036
183	Pritam B Yashvant	2003	RJ	5/2/1975	28/02/2035
184	Krishna Kunal	2003	RJ	25/01/1975	31/01/2035
185	Niraj Kumar Pawan	2003	RJ	27/08/1979	31/08/2039
186	Veena Pradhan	2003	RJ	15/08/1962	31/08/2022
187	Rajesh Sharma	2003	RJ	1/7/1962	30/06/2022
188	Yojita Rana	2003	TG	17/01/1973	31/01/2033
189	Lokesh Kumar DS	2003	TG	2/9/1977	30/09/2037
190	T. Vijaya Kumar	2003	TG	2/5/1963	31/05/2023
191	Arun Roy V	2003	TN	11/3/1979	31/03/2039
192	Pooja Kulkarni	2003	TN	14/03/1978	31/03/2038
193	Anu George	2003	TN	15/04/1976	30/04/2036
194	Ananda Kumar R	2003	TN	6/9/1975	30/09/2035
195	V. Shobana	2003	TN	24/02/1967	28/02/2027
196	C. Munianathan	2003	TN	19/08/1962	31/08/2022
197	Selvi A. Suganthi	2003	TN	4/5/1965	31/05/2025
198	S. Madhumathi	2003	TN	28/01/1967	31/01/2027
199	T.N. Hariharan	2003	TN	14/06/1965	30/06/2025
200	M. Vallalar	2003	TN	22/06/1967	30/06/2027
201	C. Kamaraj	2003	TN	10/5/1963	31/05/2023
202	T. Abraham	2003	TN	2/4/1966	30/04/2026
203	Abhishek Chandra	2003	TR	27/11/1975	30/11/2035
204	Kurve Sachin Shardchandra	2003	UD	14/01/1977	31/01/2037
205	Dilip Rajaram Jawalkar	2003	UD	8/12/1973	31/12/2033
206	Sowjanya	2003	UD	11/10/1978	31/10/2038
207	Arvind Singh Hyanki	2003	UD	27/06/1964	30/06/2024
208	Mayur Maheshwari	2003	UP	26/07/1976	31/07/2036
209	Ritu Maheshwari	2003	UP	14/07/1978	31/07/2038
210	Ministhy S	2003	UP	27/05/1973	31/05/2033
211	Amrita Soni	2003	UP	24/08/1975	31/08/2035
212	Adusumilli V Raja Mouli	2003	UP	15/08/1973	31/08/2033
213	Vikas Gothwal	2003	UP	18/02/1978	28/02/2038
214	Pinky Jewel	2003	UP	25/09/1974	30/09/2034
215	Rigzian Sampheal	2003	UP	16/07/1975	31/07/2035
216	Swati Sharma	2003	UT	19/12/1977	31/12/2037
217	Amit Singla	2003	UT	27/08/1978	31/08/2038
218	Ankur Garg	2003	UT	14/06/1980	30/06/2040
219	Nandini Paliwal	2003	UT	24/02/1976	29/02/2036
220	Vivek Pandey	2003	UT	22/07/1979	31/07/2039
221	Neeraj Semwal	2003	UT	14/04/1971	30/04/2031
222	Padma Jaiswal	2003	UT	6/10/1975	31/10/2035
223	Pritha Sarkar	2003	WB	24/11/1962	30/11/2022



**P. K. Misra**

सचिव

Secretary

Tele : 23094848

: 23092056

Fax : 23094500



भारत सरकार  
कार्मिक और प्रशिक्षण विभाग  
कार्मिक, लोक शिकायत तथा पेंशन मंत्रालय  
नॉर्थ ब्लॉक, नई दिल्ली - 110001  
GOVERNMENT OF INDIA  
DEPARTMENT OF PERSONNEL & TRAINING  
MINISTRY OF PERSONNEL, PUBLIC GRIEVANCES  
AND PENSIONS  
NORTH BLOCK, NEW DELHI - 110001  
Website : <http://persmin.gov.in>  
1<sup>st</sup> February, 2012

Dear Chief Secretary,

You may be aware that a career-linked mandatory Mid-Career Training Programme (MCTP) for IAS officers was started in January, 2007 with the objective of improving their 'Next-level Competencies' at certain identified stages of their careers. The IAS (Pay) Rules as amended, make successful completion of Phase-III, Phase-IV and Phase-V of the MCTP a prerequisite for granting the career benefits of 'Junior Administrative Grade', 'Super Time Scale' and 'Increment after 28<sup>th</sup> year of Service', respectively, to the officers (relevant extract of notification enclosed).

2. In order to strike a balance between the implementation of the above-mentioned mandatory provisions of the IAS (Pay) Rules and the difficulties being faced by the Cadre Controlling Authorities (CCAs) in relieving the officers due to administrative exigencies, each officer is allowed three chances to complete each phase of the MCTP.

3. During the course of my review of the implementation of MCTP, I have observed that the full capacity of the various Phases of the programme is not being utilized as officers are not being released by the CCAs. It has also come to my notice that the CCAs have been granting the aforesaid career benefits to the officers without their successful completion of the respective phases of this mandatory programme which is not in consonance with the IAS (Pay) Rules 2007.

4. In view of the above, I would like to reiterate that it is mandatory for every IAS officer to complete the various phases of the MCTP at appropriate stages of their career within the given three chances (preferably in the first year it falls due) and that the officers should be granted the career benefits only after they have successfully completed the respective phases of the MCTP thus complying with the provisions of the IAS (Pay) Rules, 2007.

With regards,

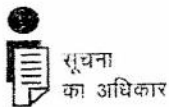
To

All Chief Secretaries of States/UTs

Yours sincerely,

(P.K. Misra)

PS  
7/2/2012  
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o/c  
P.K. Misra  
7/2/12