

**National Gender Centre,
Lal Bahadur Shastri National Academy of Administration,
Mussoorie**

Joint Training Programme on "Gender Issues"

National Gender Centre- NIAR, LBSNAA, conducted a five days **Joint Training Programme** for the All India Services on "**Gender Issues**" in collaboration with Department of Personnel & Training, Government of India & UN-Women New Delhi from 28th May to 1st June, 2012 at LBSNAA, Mussoorie. A total of 24 participants from the three All India Services (IAS- 7, IFS- 9, IPS-6 & Defence-2) from the different states of the country were trained jointly. Out of the 24 participants, 8 were women and 16 were men. The main aim of the programme was to bring officers from the All India Services and Defence Services together on one platform to interact and the address the need to mainstream gender in government. The basic component of the programme was to introduce some key concepts through methodologies and exercises which will help the participants in broadening the understanding of gender issues. At the end of the programme, the participants were equipped with the knowledge and tools to take positive action for gender mainstreaming. The progamme's main objective was to mainstream gender in policy, programme formulation and implementation, so as to establish gender as a priority concern in government. The course was a two way learning process and the experiences of the participants contributed fully to the learning outcomes of the group.