

Dear Colleague,

On behalf of the National Gender Center – NIAR, LBS National Academy of Administration, Mussoorie, we welcome you to the Training of Trainers on “Gender & Governance”.

We trust that you are happy to be in Mussoorie, seeking a much needed respite from the pressures of your job and enjoying the healthy winter weather with colourful flora and fauna and view of the snow capped mountains of the majestic Himalayas.

This programme is being jointly organized in collaboration with the NGC – NIAR & UN-WOMEN. It is an attempt to develop a core group of gender trainers in National and State level administrative institutions and sectoral training institutions so as to enhance gender equality and equity in policy, planning and implementation of development programmes. The success of any training programme rests on a relevant course design, inputs & commitment by the faculty. To accomplish this task, the programme is designed to have a core component which would include exposure to gender concepts, approaches to gender and development, gender planning and analysis, and gender responsive budgets. In addition there would be a focus on five specific themes in order to enhance the understanding of gender and development issues. You are given two sets of reading firstly, the basic reading which is in the kit, secondly supplementary reading which is on the pendrive.

We hope that our collective efforts will lead to a fruitful and meaningful outcome and learning for the participants.

Looking forward to having you with us at the Academy.



(Roli Singh)
Deputy Director (Sr.) &
Director (NGC – NIAR)





National Institute of Administrative Research

National Institute of Administrative Research (NIAR) was established in March 1995 as a Society constituted under the aegis of Lal Bahadur Shastri National Academy of Administration, Mussoorie.

The Institute conducts premier research on various aspects of governance and was conceived as Research and Training wing of Academy and is eventually envisaged to function as Government think tank. In addition to Primary Research, NIAR develops training modules for different programmes of the Government, conducts training, prepares case studies, and organizes workshops and seminars.



National Gender Centre –NIAR

The National Gender Centre-NIAR was established in 1995, with an aim to mainstream gender in policy, programme formulation and implementation in Government so as to establish gender as a priority concern in government and to ensure equitable development of men and women. The Centre delivers gender training and sensitization inputs through courses run in the Academy for the Officer Trainee's of All India Services, and Central Services in the Foundation Course, Phase-I, Phase-II. Apart from this training is imparted to the officers of middle and senior level in IAS and officers promoted to the IAS from the state civil services attending in-service programmes.

Since 2010, all the research centres of Lal Bahadur Shastri National Academy of Administration have been merged under National Institute of Administrative Research (NIAR), to as Centre for Good Governance. The NIAR conducts research on various aspects of governance and was conceived as research and training wing of the Academy.



UN Women

UN Women is the UN organization dedicated to gender equality and the empowerment of women.

On 1 January 2011, it came to life in nine countries of South Asia. UN Women was formed by merging four organizations, including UN Women.

Established in 1976, UN Women has touched the lives of women and girls around the world. UN Women maintains strong ties to both women's organizations and governments, linking them with the UN system to join national and international political action, and to create momentum for change.

In India, UN Women builds on a strong foundation, taking forward the efforts of the United Nations Development Fund for Women (UNIFEM). We work closely with the Government of India and civil society to set national standards for achieving gender equality, and design laws, policies, programmes and services needed to implement these standards. We also coordinate the UN system's work in advancing gender equality in India.