

No. A-12018/1/2026-ADM
लाल बहादुर शास्त्री राष्ट्रीय प्रशासन अकादमी, मसूरी
Lal Bahadur Shastri National Academy of Administration
स्थापना अनुभाग /Establishment Section

Dated: 18.09.2026

NOTIFICATION

Subject: Public Notice on draft recruitment Rules for the post of "Language Instructor" in the Lal Bahadur Shastri National Academy of Administration, Mussoorie-reg.

In compliance with DoPT O.M. AB-14017/4/2021-Estt (RR) dated 20th September, 2022 read with DoPT's O.M. No. AB-14017/61/2008-Estt (RR) dated 13th October, 2015, a draft of Recruitment Rules for the post of Language Instructor in Lal Bahadur Shastri National Academy of Administration, Mussoorie have been prepared, a copy of which is annexed.

2. Before finalizing the same, comments, if any, are invited. The stakeholders, interested in making any objection/comments or suggestions on the draft Recruitment Rules may do so in writing, within a period of 30 days from the publication date of draft Recruitment Rules to the Associate In-charge (Establishment) or at email to adminsec.lbsnaa@nic.in.


(Rajesh Meena)
Deputy Director (Senior) &
In-charge (Establishment)

CIRCULATION

- I) All LBSNAA [through SARGAM]
- II) Academy website

**Recruitment Rules for the post of Language Instructor in Lal Bahadur Shastri National Academy of Administration, Ministry of Personnel,
Public Grievances & Pensions**

SCHEDULE

Name of Post	Number of Post	Classification	Level in the pay Matrix	Whether selection post or Non-Selection post	Age limit for direct recruits	Educational and other qualifications required for direct recruits
1	2	3	4	5	6	7
Language Instructor	6* (2026) *Subject to variation dependent on work load	General Central Service Group 'B' Non-Gazetted, Non-Ministerial	Level-8 in the pay Matrix (Rs. 47600-151100)	Not applicable	Not exceeding 30 years. (Relaxable for Government servants upto five years in accordance with the instructions or orders issued by the Central Government) Note- The crucial date for determining the age-limit shall be the closing date and not be the closing date prescribed for those in Assam, Meghalaya, Arunachal Pradesh, Mizoram, Manipur, Nagaland, Tripura, Sikkim, Ladakh Division of Jammu and Kashmir State, Lahaul and Spiti District and Pangi Sub Division of Chamba District of Himachal Pradesh, Andaman and Nicobar Islands and Lakshadweep.	Essential: (i) Masters' Degree in one of the two languages for which recruitment is made, with English as a subject at degree level from a recognized University; (ii) One year experience in teaching one of the two languages (other than Hindi) for which recruitment is made in a recognized school or college. Desirable: (i) Degree in Education from a recognized University; (ii) Should have offered the language other than the one in which Master's degree has been obtained in terms of (i) of Essential (other than Hindi) as a subject at 10 th Standard (Secondary Education level) or should hold a diploma in that language. Note-1: The qualifications are relaxable at the discretion of Staff Selection Commission in case of candidates otherwise well qualified. Note-2: The qualification regarding experience is relaxable at the discretion of the Staff Selection Commission in the case of candidates belonging to Schedule Castes or the Schedule Tribe, if at any stage of selection, the Staff Selection Commission is of the opinion that sufficient number of candidates from these communities possessing the requisite experience are not likely to be available to fill up the posts reserved for them.

Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees	Period of Probation, if any	Method of recruitment whether by direct recruitment or by promotion or by deputation/absorption and percentage of the vacancies to be filled by various methods	In case of recruitment by promotion or by deputation/absorption, grades from which promotion or deputation / absorption to be made	If a Departmental Promotion Committee exists what is its Composition	Circumstances in which Union Public Service Commission is to be consulted in making recruitment
8	9	10	11	12	13
Not applicable	Two years for direct recruits	By deputation/(including short-term Contract)/absorption failing which by direct recruitment.	Deputation (including short term contract)/absorption:- Officers of the Central Government or State Governments or Union Territories or Public Sector Undertakings or Universities or Recognised Research Institutions or Autonomous or Semi-Government or Statutory Organisations: (a) (i) Holding analogous posts on regular basis in the parent cadre or department; or (ii) With two years' service in the grade rendered after appointment thereto on regular basis in level 7 (Rs. 44900-142400) in pay matrix [Pay Band 2, Rs. 9300-34800 with grade pay of Rs. 4600 (Pre-revised) or equivalent]; or (iii) With six years' service in the grade rendered after appointment thereto on regular basis in level 6 (35400-112400) in pay matrix [Pay Band 2, Rs. 9300-34800 with grade pay of Rs. 4200 or equivalent]; and B- Possessing the educational qualifications and experience prescribed for direct recruits in column (7). Note 1: Officers belonging to Central Government or State Government or Union Territories shall only be eligible for being considered for appointment on absorption. Note 2: The period of deputation (including short-term contract) including period of deputation (including short-term contract) in another <i>ex-cadre</i> post held immediately preceding this appointment in the same or some other organization or Department of the Central Government shall not exceed three years. Note 3: The maximum age-limit for appointment on deputation (including short-term contract) shall not exceed fifty-six years as on the closing date of receipt of application. Note 4: For the purpose of appointment on deputation (including short-term contract) basis, the service rendered	Group B Departmental Promotion Committee (for considering confirmation) consisting of:- 1. Joint Director, Lal Bahadur Shastri National Academy of Administration- Chairman 2. Deputy Director, (Administration), Lal Bahadur Shastri National Academy of Administration- Member 3. Deputy Director - Lal Bahadur Shastri National Academy of Administration- Member	Consultation with Union Public Service Commission is necessary for recruitment on Deputation (including short-term Contract)/Absorption.

			on a regular basis by an officer prior to the 1st January, 2016 or the date from which the revised pay structure based on the recommendations of the Seventh Central Pay Commission has been extended, shall be deemed to be service rendered in the corresponding grade pay or pay scale extended based on the recommendations of the said pay commission except where there has been merger of more than one pre-revised scale of pay into one grade with a common grade pay or pay scale, and where this benefit will extend only for the post for which that grade pay or pay scale is the normal replacement grade without any upgradation.		
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Place:
Date:

Signature of the Officer sending the proposal
Telephone No. _____