

बिड दस्तावेज़ / Bid Document

बिड विवरण/Bid Details	
बिड बंद होने की तारीख/समय /Bid End Date/Time	16-06-2026 18:00:00
बिड खुलने की तारीख/समय /Bid Opening Date/Time	16-06-2026 18:30:00
बिड पेशकश वैधता (बंद होने की तारीख से)/Bid Offer Validity (From End Date)	90 (Days)
मंत्रालय/राज्य का नाम/Ministry/State Name	Ministry Of Personnel Public Grievances And Pensions
विभाग का नाम/Department Name	Department Of Personnel And Training
संगठन का नाम/Organisation Name	Lal Bahadur Shastri National Academy Of Administration (LBSA)
कार्यालय का नाम/Office Name	Lal Bahdur Shastri National Academy Of Administration
कुल मात्रा/Total Quantity	4708
वस्तु श्रेणी /Item Category	Tracksuit (V2) (Q3) , T-Shirt (V3) (Q3)
बिडर का न्यूनतम औसत वार्षिक टर्नओवर (3 वर्षों का) /Minimum Average Annual Turnover of the bidder (For 3 Years)	20 Lakh (s)
मूल उपकरण निर्माता का औसत टर्नओवर (गत 3 वर्षों का)/OEM Average Turnover (Last 3 Years)	25 Lakh (s)
उन्हीं/समान सेवा के लिए अपेक्षित विगत अनुभव के वर्ष/Years of Past Experience Required for same/similar service	3 Year (s)
एमएसएमई के लिए अनुभव के वर्षों और टर्नओवर से छूट प्रदान की गई है/MSE Relaxation for Years of Experience and Turnover	No
स्टार्टअप के लिए अनुभव के वर्षों और टर्नओवर से छूट प्रदान की गई है /Startup Relaxation for Years of Experience and Turnover	No
विक्रेता से मांगे गए दस्तावेज़/Document required from seller	Experience Criteria,Past Performance,Bidder Turnover,Certif (Requested in ATC),OEM Authorization Certificate,OEM Annu Turnover *In case any bidder is seeking exemption from Experience / Turnover Criteria, the supporting documents to prove his eligibility for exemption must be uploaded for evaluation by buyer

बिड विवरण/Bid Details

क्या आप निविदाकारों द्वारा अपलोड किए गए दस्तावेजों को निविदा में भाग लेने वाले सभी निविदाकारों को दिखाना चाहते हैं? संदर्भ मेन् है/Do you want to show documents uploaded by bidders to all bidders participated in bid?	Yes (Documents submitted as part of a clarification or representation during the tender/bid process will also be displayed to other participated bidders after log in)
बिड लगाने की समय सीमा स्वतः नहीं बढ़ाने के लिए आवश्यक बिड की संख्या। / Minimum number of bids required to disable automatic bid extension	2
दिनों की संख्या, जिनके लिए बिड लगाने की समय-सीमा बढ़ाई जाएगी। / Number of days for which Bid would be auto-extended	3
ऑटो एक्सटेंशन अधिकतम कितनी बार किया जाना है। / Number of Auto Extension count	1
विगत प्रदर्शन /Past Performance	80 %
बिड से रिवर्स नीलामी सक्रिय किया/Bid to RA enabled	No
बिड का प्रकार/Type of Bid	Two Packet Bid
प्राथमिक उत्पाद श्रेणी/Primary product category	Tracksuit (V2)
तकनीकी मूल्यांकन के दौरान तकनीकी स्पष्टीकरण हेतु अनुमत समय /Time allowed for Technical Clarifications during technical evaluation	2 Days
निरीक्षण आवश्यक (सूचीबद्ध निरीक्षण प्राधिकरण /जेम के साथ पूर्व पंजीकृत एजेंसियों द्वारा)/Inspection Required (By Empanelled Inspection Authority / Agencies pre-registered with GeM)	No
अनुमानित बिड मूल्य / Estimated Bid Value	4028032
मूल्यांकन पद्धति/Evaluation Method	Item wise evaluation
मध्यस्थता खंड/Arbitration Clause	No
सुलह खंड/Mediation Clause	No

ईएमडी विवरण/EMD Detail

आवश्यकता/Required	No
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ईपीबीजी विवरण /ePBG Detail

आवश्यकता/Required	No
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बोली विभाजन लागू नहीं किया गया/ Bid splitting not applied.

एमआईआई खरीद वरीयता / MII Purchase Preference

एमआईआई खरीद वरीयता / MII Purchase Preference	Yes
मेक इन इंडिया विक्रेताओं को खरीद में प्राथमिकता, यदि उनका मूल्य L1+X% तक की सीमा में है / Purchase Preference to MII sellers available upto price within L1+X%	20
मेक इन इंडिया खरीद में प्राथमिकता के लिए बिड की मात्रा का अधिकतम प्रतिशत / Maximum Percentage of Bid quantity for MII purchase preference	50
सार्वजनिक खरीद (मेक-इन-इंडिया को प्राथमिकता) आदेश 2017 के अनुसार केवल क्लास 1/क्लास 2 के स्थानीय आपूर्तिकर्ताओं को ही भागीदारी की अनुमति है दिनांक 16.09.2020 (समय-समय पर संशोधित एवं लागू) / Allow participation only from Class 1/Class 2 local suppliers as per the Public procurement(Preference to Make-in-india) order 2017 date 16.09.2020(as amended and applicable time to time)	Yes, in compliance with the MII ORDER : DPIIT Order(as amended and applicable time to time)

एमएसई खरीद वरीयता/MSE Purchase Preference

एमएसई खरीद वरीयता/MSE Purchase Preference	Yes
सूक्ष्म और लघु उद्यम मूल उपकरण निर्माताओं को खरीद में प्राथमिकता, यदि उनका मूल्य L1+X% तक की सीमा में हो / Purchase Preference to MSE OEMs available upto price within L1+X%	15
सूक्ष्म और लघु उद्यम को खरीद में प्राथमिकता के लिए बिड की मात्रा का अधिकतम प्रतिशत / Maximum Percentage of Bid quantity for MSE purchase preference	25

1. The minimum average annual financial turnover of the bidder during the last three years, ending on 31st March of previous financial year, should be as indicated above in the bid document. Documentary evidence in the form of certified Audited Balance Sheets of relevant periods or a certificate from the Chartered Accountant / Cost Accountant indicating turnover details for the relevant period shall be uploaded with the bid. In case the date of constitution / incorporation of bidder is less than 3-year-old, the average turnover in respect of the completed financial years after the date of constitution shall be taken into account for this criteria.
2. Experience Criteria: In respect of the filter applied for experience criteria, the Bidder or its OEM of the product offered the bid {themselves or through reseller(s)} should have regularly, manufactured and supplied same or similar Category Products to any Central / State Govt Organization / PSU for number of Financial years as indicated above in the bid document before the bid opening date. Copies of relevant contracts and delivery acceptance certificates like CRAC to be submitted along with bid in support of having supplied some quantity during each of the Financial year. In case of multiple bids, the category of primary product having highest value should meet this criterion.
3. OEM Turn Over Criteria: The minimum average annual financial turnover of the OEM of the offered product during last three years, ending on 31st March of the previous financial year, should be as indicated in the bid document. Documentary evidence in the form of certified Audited Balance Sheets of relevant periods or a certificate from the Chartered Accountant / Cost Accountant indicating the turnover details for the relevant period shall be uploaded with bid. In case the date of constitution / incorporation of the OEM is less than 3 year old, the average turnover in respect of the completed financial years after the date of constitution shall be taken into account for this criteria.
4. Preference to Make In India products (For bids < 200 Crore):Preference shall be given to Class 1 local supplier as defined in public procurement (Preference to Make in India), Order 2017 as amended from time to time and its subsequent Orders/Notifications issued by concerned Nodal Ministry for specific Goods/Products. The minimum local content to be

as a Class 1 local supplier is denoted in the bid document. If the bidder wants to avail the Purchase preference, the bidder must upload a certificate from the OEM regarding the percentage of the local content and the details of locations at which the local value addition is made along with their bid, failing which no purchase preference shall be granted. In case the local value is more than Rs 10 Crore, the declaration relating to percentage of local content shall be certified by the statutory auditor or cost auditor, if the OEM is a company and by a practicing cost accountant or a chartered accountant for other than companies as per the Public Procurement (preference to Make-in -India) order 2017 dated 04.06.2020. Only Class-I and Class-II Local suppliers as per MII order dated 4.6.2020 will be eligible to bid. Non - Local suppliers as per order dated 04.06.2020 are not eligible to participate. However, eligible micro and small enterprises will be allowed to participate. The buyers are advised to refer the OM No.F.1/4/2021-PPD dated 18.05.2023.

[OM No.1 4 2021 PPD dated 18.05.2023](#) for compliance of Concurrent application of Public Procurement Policy for Micro and Small Enterprises Order, 2012 and Public Procurement (Preference to Make in India) Order, 2017.

5. Purchase preference will be given to MSEs having valid Udyam Registration and whose credentials are validated on-line through Udyam Registration portal as defined in Public Procurement Policy for Micro and Small Enterprises (MSEs) Order, 2012 dated 23.03.2012 issued by Ministry of Micro, Small and Medium Enterprises and its subsequent Orders/Notifications issued by concerned Ministry. If the bidder wants to avail themselves of the Purchase preference, the bidder must be a manufacturer / OEM of the offered product on GeM. Traders are excluded from the purview of Public Procurement Policy for Micro and Small Enterprises and hence resellers offering products manufactured by some other OEM are not eligible for purchase preference. In respect of bid for Services, the bidder must be the Service provider of the offered Service. Documentary evidence in this regard shall be uploaded along with the bid in respect of the offered product or service. The Buyer will decide eligibility for purchase preference based on documentary evidence submitted, while evaluating the bid. If L-1 is not an MSE and MSE Seller (s) has / have quoted price within L-1+ 15% (Selected by Buyer) of margin of purchase preference /price band defined in relevant policy, such MSE Seller shall be given opportunity to match L-1 price and contract will be awarded for 25% (selected by Buyer) percentage of total quantity. The buyers are advised to refer to OM No. F.1/4/2021-PPD dated 18.05.2023 [OM No.1 4 2021 PPD dated 18.05.2023](#) for compliance of Concurrent application of Public Procurement Policy for Micro and Small Enterprises Order, 2012 and Public Procurement (Preference to Make in India) Order, 2017. Benefits of MSE will be allowed only if seller is validated on-line in GeM profile as well as validated and approved by Buyer after evaluation of documents submitted.

6. Estimated Bid Value indicated above is being declared solely for the purpose of guidance on EMD amount and for determining the Eligibility Criteria related to Turn Over, Past Performance and Project / Past Experience etc. This has no relevance or bearing on the price to be quoted by the bidders and is also not going to have any impact on bid participation. Also this is not going to be used as a criteria in determining reasonableness of quoted prices which would be determined by the buyer based on its own assessment of reasonableness and based on competitive prices received in Bid / RA process.

7. Past Performance: The Bidder or its OEM {themselves or through re-seller(s)} should have supplied same or similar Category Products for 80% of bid quantity, in at least one of the last three Financial years before the bid opening date to any Central / State Govt Organization / PSU. Copies of relevant contracts (proving supply of cumulative order quantity in any one financial year) to be submitted along with bid in support of quantity supplied in the relevant Financial year. In case of bunch bids, the category related to primary product having highest bid value should meet this criterion.

Pre Bid Detail(s)

मूल्य भिन्नता खंड दस्तावेज़/Pre-Bid Date and Time	प्री-बिड स्थान/Pre-Bid Venue
08-06-2026 11:00:00	<p>Topic: Pre Bid meeting for Tracksuit and Tshirt Time: Jun 8, 2026 11:30 AM India Join Zoom Meeting https://zoom.us/j/92386379972?pwd=QbZPFbLT0TbkEZqXfkzGriLbN2Fp6I.1</p> <p>Meeting chat link https://zoom.us/jc/92386379972</p> <p>Meeting ID: 923 8637 9972 Passcode: 920750</p>

मूल्यांकन विधि(मदवार मूल्यांकन विधि) / Evaluation Method (Item Wise Evaluation Method)

Contract will be awarded schedule wise and the determination of L1 will be done separately for each schedule. The list of item-consignee combination covered under each schedule are as under:

मूल्यांकन अनुसूचियां / Evaluation Schedules	अनुमानित मूल्य / Estimated Value	वस्तु/श्रेणी / Item/Category	मात्रा / Quantity
Schedule 1	2736000	Tracksuit (v2)	1824
Schedule 2	1292032	T-shirt (v3)	2884

Tracksuit (V2) (1824 set)

(क्रमशः श्रेणी 1 और श्रेणी 2 के स्थानीय आपूर्तिकर्ता के रूप में अर्हता प्राप्त करने के लिए आवश्यक/Minimum 50% and 20% Local Conte required for qualifying as Class 1 and Class 2 Local Supplier respectively)

तकनीकी विशिष्टियाँ /Technical Specifications

* जेम केटेगरी विशिष्टि के अनुसार / As per GeM Category Specification

विवरण/Specification	विशिष्टि का नाम /Specification Name	बिड के लिए आवश्यक अनुमत मूल्य /Bid Requirements (Allowed Values)
Utility	Product in a set	Jacket (Upper) and track Pant (Lower)
	Utility/Usage	Male, Female, Unisex, Kids
Technical Specification	Primay Material	Cotton, Polyester, Polycotton Blend, Cotton Fleece, Pc Fleece, Nylon Spandex, Velour, Velvet, Microfiber Polyester, Polyester Tricot, Recycle polyster
	GSM of primary fabric (Grams per Square Meter)	180-260 GSM
Jacket (Upper)	With hood	No
Size and Measurements	Size	XS, S, M, L, XL, XXL, XXXL, 20, 22, 24, 26, 28, 30, 32

परेषिती/रिपोर्टिंग अधिकारी तथा मात्रा/Consignees/Reporting Officer and Quantity

क्र.सं./S.No	परेषिती/रिपोर्टिंग अधिकारी /Consignee Reporting/Officer	पता/Address	डिलीवरी अनुसूची /Delivery Schedule अन् प्रारम्भ होने की तारीख से दिनों की संख्या / (In number of days from contract s days)		
1	ARVIND GOYAL	248179,Lal Bahadur Shastri National Academy of Administration,Mussoorie,Uttarakh and	मात्रा /Quantity	प्रारंभ होने की तारीख से डिलीवरी /Delivery to start after	डिलीवरी पूरी कर ली : /Delivery be comple by
			912	15	21
			912	30	45

T-Shirt (V3) (2884 pieces)

(क्रमशः श्रेणी 1 और श्रेणी 2 के स्थानीय आपूर्तिकर्ता के रूप में अर्हता प्राप्त करने के लिए आवश्यक/Minimum 50% and 20% Local Conte required for qualifying as Class 1 and Class 2 Local Supplier respectively)

तकनीकी विशिष्टियाँ /Technical Specifications

* जेम केटेगरी विशिष्टि के अनुसार / As per GeM Category Specification

विवरण/Specification	विशिष्टि का नाम /Specification Name	बिड के लिए आवश्यक अनुमत मूल्य /Bid Requirement (Allowed Values)
Utility and Types	Utility (Used by)	Unisex, Men, Women
	Type of Neck	Polo shirts
	Type of Sleeve	Half Sleeve, Full Sleeve
Dimensions	Size (As per International letter size) (May kindly refer to the size chart in STC for sizing guidance)	XS, S, M, L, XL, XXL, XXXL
Material	Primary Fiber material (It is requested to choose the Primary Fiber of the base fabric)	Cotton
	Mass of Material (gram per square mtr) (Tolerance- ± 5%)	Premium Weighted - 160 GSM to 200 GSM
Color / Design	Logo design	Not Applicable, Printed, Embroidered, Patched

परेषिती/रिपोर्टिंग अधिकारी तथा मात्रा/Consignees/Reporting Officer and Quantity

क्र.सं./S.No	परेषिती/रिपोर्टिंग अधिकारी /Consignee Reporting/Officer	पता/Address	डिलीवरी अनुसूची /Delivery Schedule अन् प्रारम्भ होने की तारीख से दिनों की संख्या /In number of days from contract s days)		
			मात्रा /Quantity	प्रारंभ होने की तारीख से डिलीवरी /Delivery to start after	डिलीवरी पूरी कर ली /Delivery be complete by
1	ARVIND GOYAL	248179,Lal Bahadur Shastri National Academy of Administration,Mussoorie,Uttarakh and			
			1442	15	21
			1442	30	45

Special terms and conditions-Version:1 effective from 30-03-2026 for category Tracksuit (V2)

1.

Male Size Chart (in cm) Tolerance → ±2 cm

Size Chest Waist Hip Jacket Length Sleeve Length Lower Length

XS	86-91	71-76	86-91	64-66	58-60	96-98
S	91-96	76-81	91-96	66-68	60-62	98-100
M	96-101	81-86	96-101	68-70	62-64	100-102
L	101-106	86-91	101-106	70-72	64-66	102-104
XL	106-111	91-96	106-111	72-74	66-68	104-106
XXL	111-116	96-101	111-116	74-76	68-70	106-108
XXXL	116-121	101-106	116-121	76-78	70-72	108-110

Female Size Chart (in cm) Tolerance → ±2 cm

Size	Bust	Waist	Hip	Jacket Length	Sleeve Length	Lower Length
XS	81-86	66-71	86-91	60-62	56-58	94-96
S	86-91	71-76	91-96	62-64	58-60	96-98
M	91-96	76-81	96-101	64-66	60-62	98-100
L	96-101	81-86	101-106	66-68	62-64	100-102
XL	101-106	86-91	106-111	68-70	64-66	102-104
XXL	106-111	91-96	111-116	70-72	66-68	104-106

3. Unisex Size Chart (in cm) Tolerance → ±2 cm

Size	Chest	Waist	Hip	Height Range (cm)
XS	86-91	71-76	86-91	155-160
S	91-96	76-81	91-96	160-165
M	96-101	81-86	96-101	165-170
L	101-106	86-91	101-106	170-175
XL	106-111	91-96	106-111	175-180
XXL	111-116	96-101	111-116	180-185
XXXL	116-121	101-106	116-121	185-190

Kids Size Chart (Age-based, in cm) Tolerance → ±2 cm

Size	Age	Chest	Waist	Height
20	2-3 yrs	52-54	50-52	90-98
22	3-4 yrs	54-56	52-54	98-104
24	5-6 yrs	56-60	54-56	104-116
26	7-8 yrs	60-64	56-58	116-128
28	9-10 yrs	64-68	58-60	128-140
30	11-12 yrs	68-72	60-64	140-152
32	13-14 yrs	72-76	64-68	152-164

Special terms and conditions-Version:1 effective from 02-12-2025 for category T-Shirt (V3)

1.

T-Shirt Size Chart (India)

Men's T-Shirts

Size	Chest (inches)	Length (inches)	Shoulder (inches)
S	36-38	26	16.5-17
M	38-40	27	17-18
L	40-42	28	18-19
XL	42-44	29	19-20
XXL	44-46	30	20-21
3XL	46-48	31	21-22

Women's T-Shirts

Size	Bust (inches)	Waist (inches)	Length (inches)	Shoulder (inches)
XS	30-32	26-28	22-23	13-14
S	32-34	28-30	23-24	14-15
M	34-36	30-32	24-25	15-16
L	36-38	32-34	25-26	16-17
XL	38-40	34-36	26-27	17-18
XXL	40-42	36-38	27-28	18-19

Boys' T-Shirts (Age Group 3-16 years)

Age	Chest (inches)	Length (inches)
3-4 Y	22-24	15-16
5-6 Y	24-26	17-18
7-8 Y	26-28	19-20
9-10 Y	28-30	21-22
11-12 Y	30-32	23-24
13-14 Y	32-34	25-26
15-16 Y	34-36	26-27

Girls' T-Shirts (Age Group 3-16 years)

Age	Chest (inches)	Waist (inches)	Length (inches)
3-4 Y	22-23	20-21	15-16
5-6 Y	24-25	21-22	17-18
7-8 Y	26-27	22-23	19-20
9-10 Y	28-29	23-24	21-22
11-12 Y	30-31	24-25	23-24
13-14 Y	32-33	25-26	25-26
15-16 Y	34-35	26-27	26-27

Unisex T-Shirts

Generally based on Men's fit, but it's universal.

Size	Chest (inches)	Length (inches)	Shoulder (inches)
XS	34-36	25	16
S	36-38	26	17
M	38-40	27	18
L	40-42	28	19
XL	42-44	29	20
XXL	44-46	30	21

क्रेता द्वारा जोड़ी गई बिड की विशेष शर्तें/**Buyer Added Bid Specific Terms and Conditions**

1. **Generic**

OPTION CLAUSE: The Purchaser reserves the right to increase or decrease the quantity to be ordered up to 25 percent of bid quantity at the time of placement of contract. The purchaser also reserves the right to increase ordered quantity up to 25% of the contracted quantity during the currency of the contract at the contracted rate. The delivery period of quantity shall commence from the last date of original delivery order and in cases where option clause is exercised during the extended delivery period the additional time shall commence from the last date of extended delivery period. The additional delivery time shall be $(\text{Increased quantity} \div \text{Original quantity}) \times \text{Original delivery period (in days)}$, subject to minimum of 30 days. If the original delivery period is less than 30 days the additional time equals the original delivery period. The Purchaser may extend this calculated delivery duration up to the original delivery period while exercising the option clause. Bidders must comply with these terms.

2. Generic

Bidder financial standing: The bidder should not be under liquidation, court receivership or similar proceeding should not be bankrupt. Bidder to upload undertaking to this effect with bid.

3. Generic

Bidders are advised to check applicable GST on their own before quoting. Buyer will not take any responsibility in this regard. GST reimbursement will be as per actuals or as per applicable rates (whichever is lower), subject to the maximum of quoted GST %.

4. Buyer Added Bid Specific ATC

Buyer uploaded ATC document [Click here to view the file.](#)

अस्वीकरण/Disclaimer

The Additional Terms and Conditions (ATC) have been incorporated by the Buyer after approval of their Competent Authority. The Buyer is solely responsible for the impact of these clauses on the bidding process, its outcome, and consequences thereof including any restriction arising in the bidding process due to these ATCs and including the modification of technical specifications and / or terms and conditions governing the bid. All representations / grievances pertaining to the ATC clauses shall be raised with the buyer organization directly and not with GeM. If any of the clauses are incorporated by the Buyer regarding the following, the bid & resultant contract shall be treated as null & void. Further, GeM reserves the right, at its sole discretion, to cancel the bid forthwith, without issuance of any prior notice of intimation :-

1. Publishing Custom / BOQ bids for items for which regular GeM categories are available (unless such Custom / item is bunched with the major regular product Category Item).
2. Mandating procurement of / from specific Brand / Make / Model / Manufacturer / Dealer except in case of Single / Proprietary Article Certificate (PAC) Buying.
3. Inclusion of disqualification criteria related to suspension of seller / service provider, where such suspension period has already expired.
4. Mandating submission of documents in physical form as a pre-requisite to qualify bidders.
5. Publishing bids on GeM for procurement of works.
6. Procurement of Goods by creating a Service bid on GeM & vice-versa.
7. Seeking sample with bid or approval of samples during bid evaluation process. However, trial / sample, as the case may be, shall be permitted in cases where trial / sample are allowed as per approved and published procurement policy of the Buyers' controlling Ministry / Department / State / Public Sector Enterprises Headquarters. If there is any violation of trial / sample clause with regard to approved policy of the Buyers' Ministry / Department / State / Public Sector Enterprises Headquarters, then this is to be determined and redressed by the concerned Buyer Organisation only.
8. Seeking experience from specific organization / department / institute only or from foreign / export experience.
9. Creating bid for items from incorrect categories.
10. Reference of conditions published on any external site or reference to external documents/clauses.
11. Asking for any Tender fee / Bid Participation fee, as the case may be.
12. Buyer added ATC Clauses which are in contravention of clauses defined in bid detail section, including specifications, EMD Detail, ePBG Detail and MII and MSE Purchase Preference sections of the bid, unless otherwise allowed by the applicable GeM GTC.
13. Any ATC clause in contravention with GeM GTC Clause 4 (xiii) (h) will be invalid. In case of multiple L1 bidders against a service bid, the buyer shall place the Contract by selection of a bidder amongst the L-1 bidders through Random Algorithm executed by GeM system.
14. In a category based bid, adding additional items, through buyer added, additional scope of work/ additional terms and conditions/or any other document. If buyer needs more items along with the main item, the same must be added through bunching category based items or by bunching custom catalogues or bunching a BoQ with the category based item, the same must not be done through ATC or Scope of Work.

Further, if any seller has any objection/grievance against these additional clauses or otherwise on any aspect of this they can raise their representation against the same by using the Representation window provided in the bid details

in Seller dashboard after logging in as a seller. Buyer is duty bound to reply to all such representations and would not be allowed to open bids if he fails to reply to such representations.

All GeM Sellers/Service Providers shall ensure full compliance with all applicable labour laws, including provisions, rules, schemes and guidelines under the four Labour Codes i.e. the Code on Wages, 2019; the Industrial Relations Code, 2020; the Occupational Safety, Health and Working Conditions Code, 2020; and a Code on Social Security, 2020 as and when notified and brought into force by the Government of India.

For all provisions of the Labour Codes that are pending operationalisation through rules, schemes or notifications, the corresponding provisions of the pre-existing labour enactments (such as The Minimum Wages Act, 1948, The Payment of Wages Act, 1936, The Payment of Bonus Act, 1965, The Equal Remuneration Act, 1976, The Payment of Gratuity Act, 1972, etc. and relevant State Rules) shall continue to remain applicable.

The Seller/ Service Providers shall, therefore, be responsible for ensuring compliance under:

- All notified and enforceable provisions of the new Labour Codes as mentioned hereinabove; and
- All operative provisions of the erstwhile Labour Laws until their complete substitution.

All obligations relating to wages, social security, safety, working conditions, industrial relations etc. and other statutory requirements shall be strictly met by the Seller/ Service Provider. Any non-compliance shall constitute a breach of the contract and shall entitle the Buyer to take appropriate action in accordance with the contract and applicable law.

This Bid is governed by the General Terms and Conditions, conditions stipulated in Bid and Service Level Agreement specific to the Service, as the case may be, as provided in the Marketplace.

However, in case of Service, if any condition specified in General Terms and Conditions is contradicted by the conditions stipulated in Service Level Agreement specific to said Service, then it will over-ride the conditions in the General Terms and Conditions.

[यह बिड सामान्य शर्तों के अंतर्गत भी शासित है /This Bid is also governed by the General Terms and Conditions](#)

जेम की सामान्य शर्तों के खंड 26 के संदर्भ में भारत के साथ भूमि सीमा साझा करने वाले देश के बिडर से खरीद पर प्रतिबंध के संबंध में भारत के साथ भूमि सीमा साझा करने वाले देश का कोई भी बिडर इस निविदा में बिड देने के लिए तभी पात्र होगा जब वह बिड देने वाला सक्षम प्राधिकारी के पंजीकृत हो। बिड में भाग लेते समय बिडर को इसका अनुपालन करना होगा और कोई भी गलत घोषणा किए जाने व इसका अनुपालन न करने का अनुबंध को तत्काल समाप्त करने और कानून के अनुसार आगे की कानूनी कार्रवाई का आधार होगा।/In terms of GeM GTC clause 26 regarding Rest of the world, bidder from a country which shares a land border with India, any bidder from a country which shares a land border with India will be eligible to bid in this tender if the bidder is registered with the Competent Authority. While participating in bid, Bidder has to undertake compliance of this and any false declaration and non-compliance of this shall be a ground for immediate termination of the contract and further legal action in accordance with the laws.

---धन्यवाद/Thank You---

ATC for Tender Document for Procurement of Track Suits and T-Shirts

1. Eligibility Criteria

- The bidder must be a:
 - i. Garment/apparel/sportswear manufacturer registered under the Indian Companies Act, 1956, or the Partnership Act, 1932, and must have a registered office in India.
 - ii. or an Authorised Dealer of the same (must be supported by a Letter of Authorization (LOA)).
- The bidder must not be blacklisted by any Central Government, State Government, PSU, or any Government body as on date of bidding. A self-declaration certificate must be submitted (**Annexure-IV**).
- The bidder must be submitted a self-declaration certificate of Integrity Pact as per prescribed format at **Annexure-VI**.
- The firm must submit audited balance sheet and profit & Loss statement of the last three financial years i.e. FY 2024-25, 2023-24 and 2022-23 to support past turnover requirements. Any other CA certificate will not be accepted.
- The firm must not have reported a net loss in any of the last three financial years i.e. FY 2024-25, 2023-24 and 2022-23, and its net worth must have remained positive as per the audited financial statements for each of the last three financial years.
- **Experience Criteria:** The firm shall submit copies of CRAC (in case of GeM orders) or Material Receipt Certificates, along with the corresponding work orders, as documentary evidence in support of the required work experience for the financial years i.e. FY 2024-25, 2023-24 and 2022-23.
- Bids must be supported by a Bid Securing Declaration in lieu of Earnest Money Deposit (EMD) as per prescribed format at **Annexure-VII**.
- The bidder shall ensure strict compliance with the **Technical Specifications** provided in **Annexure-I**, the **Size Chart** in **Annexure-II**, the **Quantity requirements** in **Annexure-III**, and the approved **Designs** in **Annexure-V**. The items offered by the bidder must conform to the prescribed specifications, dimensions, quality standards, and design requirements mentioned in the respective annexures.

2. Terms and Conditions

- **Sample Inspection:** The Academy has prescribed reference sample for each item to be procured. These samples will be available for inspection by bidders. They may visit LBSNAA during working hours on any working day (Monday-Friday) **before** submitting their bids to examine the samples. The L-1 bidder shall ensure that the supplied items are exactly as per the approved sample of the Academy. Any divergence whatsoever from the approved sample in respect of design, colour, fabric, fit, stitching, specifications or quality standards shall not be accepted and the consignment shall be rejected at the risk and cost of the supplier.
- **Sample Submission:** The L-1 bidder must submit a sample of each item within one week of receiving the purchase order. This sample would be checked to match with the specifications/design mentioned in the tender documents as well as with the Academy's reference samples. Any modifications (arising out of deviation from specification/reference sample) suggested by the Academy must be duly incorporated. All costs associated with this initial approval of samples shall be borne by the bidder.
- The L1 bidder shall proceed with bulk manufacturing only after approval of the samples by LBSNAA. The delivery timelines shall be counted from the date on which LBSNAA conveys its approval of the samples. The supplied goods must be identical to the sample submitted by the L-1 vendor and approved by the Academy in respect of design, colour, fabric, specifications, stitching and overall quality. Any deviation shall be liable for rejection.
- **Delivery:** Goods must be delivered within 30 days from the date of approval of samples by the Academy.
- **Penalty Clause:**
 - Delay in delivery will attract a penalty of ₹1,000 per day, subject to a maximum of 10% of the order value.
 - Defective items must be replaced within a week.
 - If 5% or more of the delivered items are found defective, a penalty of ₹50,000 might be imposed and the contract may be cancelled.

- **Testing:** Items supplied by the L-1 bidder may be sent to a quality testing laboratory to verify compliance with specified parameters.
- **Pricing:** The quoted rates must include all applicable taxes and freight charges/insurance with delivery to LBSNAA, Mussoorie, Uttarakhand.
- The Manufacturer (L1 Bidder) must provide necessary manpower/machinery at LBSNAA to undertake alterations/ minor rectifications of delivered goods for up to 7 days from delivery of goods.

3. Trademark and Logo Use Clause

1. Ownership of Logo and Trademark

The Supplier acknowledges that all rights, title, and interest in and to the logo and trademark(s) provided or specified by the LBSNAA remain the exclusive property of LBSNAA. The Supplier shall not claim any ownership or rights in the LBSNAA Logo/trademark except as expressly permitted under this Agreement.

2. Permitted Use

The Supplier is granted a non-exclusive, non-transferable, revocable license to use the LBSNAA Mark(s) solely for the purpose of manufacturing, supplying, and delivering the goods to LBSNAA. The Supplier shall use the LBSNAA Mark/Logo strictly in accordance with the specifications, quality standards, and branding guidelines provided by GOI, and only in connection with goods supplied under this contract.

3. Restrictions on Use

3.1) The Supplier shall not use the LBSNAA logo/Mark(s) for any goods or services other than those specified in this contract.

3.2) The Supplier shall not use the LBSNAA logo/Mark(s) outside the territory of India unless expressly authorized in writing by LBSNAA.

3.3) The Supplier shall not modify, alter, or misuse the LBSNAA logo/Mark(s) in any manner that may dilute, tarnish, or otherwise adversely affect the goodwill associated with the GOI Mark(s)

Annexure I

Technical Specifications

1.1 Track Suits (Lycra/Spandex) For Design I, II, III & IV

- **Fabric:** Interlock, Poly Hybrid Spandex, 88% Polyester, 12% Spandex, approx. 260 GSM.
- **Design:** Full-zip jacket with high collar, two zippered side pockets, elastic cuffs and hem, high-quality durable zippers.
- **Pants:** Regular Fit, Elastic waistband with drawstring, two side zip pockets, reinforced knee and seat areas.
- **Performance:** Breathable, moisture-wicking & durable.
- **Branding:** Academy logo on the front left side; Embroidered Logo has to be stitched to the garment. Academy name embroidered.
- **Reflective Elements:** Reflective strips or logos for low-light visibility.
- Track suit pics are attached at **Annexure- V**
- **Quantity: as per Annexure-III**

NOTE:

- For **Design-I**, 40% of total quantity (mentioned in Annexure-III) to be as per female size specification.
- For **Design III and Design IV**, the tracksuit jacket shall have breathable inner mesh lining to provide improved air circulation, sweat management and wearing comfort.

1.2 Track Suits (Fleece)

For Design V

- **Fabric:** 3 Thread Brushed Fleece Blend
- **Composition:** 85% Cotton/15% Poly, Yarn Count:30's Combed Yarn, 320 GSM
- **Design:** Full-zip jacket with high collar, two zippered side pockets, elastic cuffs and hem, high-quality durable zippers.

- **Pants:** Elastic waistband with drawstring, two side zip pockets, reinforced knee and seat areas.
- **Performance:** Breathable, moisture-wicking & durable.
- **Branding:** Academy logo on the front left side; Embroidered Logo has to be stitched to the garment. Academy name embroidered.
- **Reflective Elements:** Reflective strips or logos for low-light visibility.
- Track suits pics are attached at **Annexure- V**

1.3 T-Shirts

- **Fabric:** Single Pique, 80% Cotton, 20% Polyester.
- **Features:** Moisture-wicking, breathable, athletic fit, flatlock seams.
- **Design:** Collar, Raglan sleeves for better motion range.
- **Additional:** Odour control with antimicrobial treatment.
- **T-Shirt pics are attached at Annexure- V**
- **Quantity: as per Annexure-III**

1.4 House T-Shirts

- **Colours:** Green, Blue, Red, Yellow.
- **Specifications:** Same as regular T-shirts.
- **House T-Shirt pics are attached at Annexure- V**
- **Quantity: as per Annexure-III**

Annexure II

SIZE CHART FOR TRACKSUIT

MALE

Product Label	XS	S	M	L	XL	2XL	3XL
Chest	82 - 87 cm	88 - 94 cm	95 - 102 cm	103 - 111cm	112 - 121cm	122 - 132 cm	133 - 144 cm
Waist	71 - 75 cm	76 - 82 cm	83 - 90 cm	91 - 99 cm	100 – 109cm	110 - 121 cm	122 - 134 cm
Hip	82 - 86 cm	87 - 93 cm	94 - 101 cm	102 - 110cm	111 – 119cm	120 - 128 cm	129 - 138 cm
Inseam	81 cm	81.5 cm	82 cm	82.5 cm	83cm	82.5cm	82 cm

FEMALE

Product Label	2XS	XS	S	M	L	XL	2XL
Bust	73 - 76cm	77 – 82 cm	83 – 88 cm	89 – 94 cm	95 – 101 cm	102 - 109cm	110 – 118 cm
Waist	57 - 60cm	61 - 66cm	67 - 72cm	73 - 78cm	79 - 85cm	86 - 94cm	95- 104cm
Hip	82 – 85 cm	86 - 91cm	92 – 97 cm	98 – 103 cm	104 -110 cm	111 – 117 cm	118 – 125 cm
Inseam	77.5 cm	78 cm	78.5 cm	79 cm	79.5 cm	80 cm	80.5 cm

SIZE CHART FOR T-SHIRT

MALE

Product Label	XS	S	M	L	XL	2XL	3XL
Chest	83 - 86 cm	87 - 92 cm	93 - 100 cm	101 - 108 cm	109 - 118 cm	119 - 130 cm	131 - 142 cm
Waist	71 - 74 cm	75 - 80 cm	81 - 88 cm	89 - 96 cm	97 - 106 cm	107 - 119 cm	120 - 132 cm
Hip	82 - 85 cm	86 - 91 cm	92 - 99 cm	100 - 107 cm	108 - 116 cm	117 - 125 cm	126 - 135 cm

FEMALE

Product Label	2XS	XS	S	M	L	XL	2XL
Bust	73 - 76cm	77 - 82cm	83 - 88cm	89 - 94cm	95 - 101cm	102 - 109cm	110 - 118cm
Waist	57 - 60cm	61 - 66cm	67 - 72cm	73 - 78cm	79 - 85cm	86 - 94cm	95- 104cm
Hip	82 - 85cm	86 - 91cm	92 - 97cm	98 - 103cm	104 - 110cm	111 - 117cm	118 - 125cm

1.2 Additional Requirements

- **Packaging:** Each item must be individually packed in a reusable zippered pouch or polybag.
- **Labels:** Internal garment labels with size, care instructions, fabric composition, and country of origin.
- **Compliance:** Garments must comply with industry standards and certifications.
- **Warranty:** 12 months against manufacturing defects.

Annexure III

Quantity

S. No.	Item name	Quantity	Pictures attached for reference purpose only. Design may vary (Detailed specification in Annexure-I)
1.	Track Suit	Qty- 864 for Male and 576 for Female TOTAL=1440	Design-1
2.	Track Suit	Qty- 140 (Unisex)	Design-2
3.	Track Suit	Qty- 44 (Unisex)	Design-3
4.	Track Suit	Qty- 60 (Unisex)	Design-4
5.	Track Suit	Qty- 140 (Unisex)	Design-5 Fleece Type
6.	T-Shirt	Qty-1480 (Unisex)	Design-6
7.	T-Shirt	Qty- 104 (Unisex)	Design-7
8.	T-Shirt	Qty- 80 (Unisex)	Design-8
9.	T-Shirt	Qty – 500 (Unisex)	Design-9
10.	House Wise T-Shirt	Qty- 720 @ 180 each colour (Green, Blue, Red and Yellow)	Design-10

Note: The size-wise requirement for each design will be intimated separately at a later stage.

Declaration

Declaration of Non-Blacklisting

(To be submitted on the company's letterhead)

Date: _____

To
The Director,
Lal Bahadur Shastri National Academy of Administration,
Mussoorie, District: Dehradun,
Uttarakhand – 248179

Subject: Declaration of Non-Blacklisting

Tender Reference No.: _____

Name of Work/Tender: _____

Dear Sir,

We hereby declare that our firm/company is not blacklisted as on date of bidding by any Central Government, State Government, Public Sector Undertaking (PSU), or any regulatory authority in India or abroad for any fraudulent activities.

We further affirm that if at any point this declaration is found to be false or misleading, appropriate action as deemed fit by the Lal Bahadur Shastri National Academy of Administration may be initiated against our firm/company.

Yours faithfully,

(Signature of the Authorized Signatory with Official Seal)

Name: _____

Designation: _____

Contact Details: _____

Tracksuits

Design - 01 (Black and Grey)



Tracksuits

Design - 02 (Black and Charcoal)



Tracksuits

Design - 3 (Maroon and Beige)



Tracksuits

Design - 4 (Blue and White)



Tracksuits

Design – 05 (Fleece Type)

(Dark Blue and Grey)



T-Shirt Collar

Design-6 (Light Grey)



T-Shirt Collar

Design-7 (Charcoal Grey)



T-Shirt Collar

Design-8 (Sea Green -Aqua)



T-Shirt Collar

Design-9 (Royal Blue)






Design-10









House T- shirt with Collar

House Color	Front	Back
Yellow		
Green		

<p>Blue</p>		
<p>Red</p>		

Academy Logos to be placed on tracksuit and T-shirt

Category	Upper	Lower
Tracksuit		
Category	Front	
T-shirt		

House T-shirt	Front	Back
Blue		 <p data-bbox="1098 600 1321 633">KANGCHENJUNGA</p>
Red		 <p data-bbox="1137 1059 1281 1093">Stok Kangri</p>
Green		 <p data-bbox="1074 1458 1366 1491">करुणा विनयम् च कृतं कर्म</p> <p data-bbox="1137 1529 1281 1563">Nanda Devi</p>
Yellow		 <p data-bbox="1129 1962 1313 1995">Namcha Barwa</p>

Date: //____

INTEGRITY PACT

This Integrity Pact is made between **Lal Bahadur Shastri National Academy of Administration (LBSNAA)** and [_____] for the **Supply of Track Suits and T-shirts**.

LBSNAA commits to ensuring transparency and fairness in the procurement process. The Bidder hereby undertakes to:

Avoid Corrupt Practices

Refrain from offering, giving, receiving, or soliciting any item of value to influence the actions of public officials during the bidding process or contract execution.

Prohibit Collusion

Abstain from colluding with other bidders, including engaging in price fixing, bid rigging, or market allocation, to maintain the integrity and competitiveness of the bidding process.

Avoid Intermediaries and Undisclosed Payments

Participate directly in the bidding process without involving intermediaries such as agents or brokers. Any legitimate business arrangements or partnerships relevant to the supply of track suits shall be transparently disclosed in the bid documents.

Maintain Confidentiality

Protect and maintain the confidentiality of all tender-related information. The Bidder shall not disclose any bid details or LBSNAA's confidential information for any purpose other than preparing and submitting the bid.

Accept Consequences for Violations

Acknowledge that any breach of this pact may lead to disqualification from the tender process, termination of the contract if awarded, and imposition of penalties as deemed appropriate by LBSNAA.

A committee constituted by LBSNAA will oversee compliance with this Integrity Pact, if required.

This Pact shall remain valid from the date of signing **until twelve (12) months** after the final payment under the awarded contract.

Signed by Bidder/Contractor
(Name, Designation, and Signature with Official Stamp)

Note: This Annexure must be printed on the official letterhead of the firm/bidder.

(To be submitted on Bidder's Letter Head)

Bid-Securing Declaration
(In lieu of EMD)

Date: [insert date (as day, month and year)]

Bid No.: _____

To:

I/We*, the undersigned, declare that:

I/We* understand that, according to your conditions, bids must be supported by a Bid- Securing Declaration in lieu of Earnest Money Deposit.

I/We understand that if I/We withdraw or modify our Bids during the period of validity, or if I/We are awarded the contract and I/We fail to sign the contract, or to submit a performance security before the deadline defined in the request for bids document, I/We will be suspended for the period of one year from being eligible to submit Bids for all future contracts.

I/We* understand this Bid Securing Declaration shall cease to be valid if I am/we are* not the successful Bidder, upon the earlier of (i) the receipt of your notification of the name of the successful Bidder; or (ii) thirty days after the expiration of the validity of my/our* Bid.

Signed: [insert signature of person whose name and capacity are shown] In the capacity of [insert legal capacity of person signing the Bid Securing Declaration]

Name: [insert complete name of person signing the Bid Securing Declaration]

Duly authorized to sign the bid for and on behalf of: [insert complete name of Bidder]

Dated on _____ day of _____ [insert date of signing]

Corporate Seal (where appropriate)

[Note: In case of a Joint Venture, the Bid Securing Declaration must be in the name of all partners to the Joint Venture that submits the bid.]

***Please delete as appropriate**