



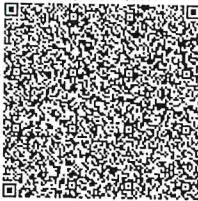
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ADDENDUM # 1 TO MEMORANDUM OF UNDERSTANDING

This document constitutes an Addendum to the agreement signed on 18.02.2021 between **National Agricultural Cooperative Federation of India Ltd.**, an apex level Cooperative Marketing Organization, registered under Multi

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Adm. Managing Director
National Agricultural Cooperative

शैलेश नवाज (Shelesh Navaaj)
उप निदेशक (Deputy Director)
राष्ट्रीय प्रशासन अकादमी (National Academy of Administration)
(भारत सरकार) (Government of India)
मुसोरी (उत्तराखण्ड) (Mussoorie (Uttarakhand))

State Cooperative Societies Act, 2002, having its Head Office at Nafed House, Siddhartha Enclave, Ashram Chowk, New Delhi-110014, (hereinafter referred to as the "NAFED" which expression shall unless excluded by or repugnant to the subject or context or meaning thereof be deemed to mean and include its representatives, nominees, affiliates, successors in business and permitted assigns.) of the first part

AND

The Lal Bahadur Shastri National Academy of Administration at Mussoorie, a non-profit, public-purpose institution of repute established in 1956 under the Indian Societies Registration Act of 1860 and is engaged in providing education, management training, research and advisory services to the government, having its head office at Mussoorie (hereinafter referred to as the "LBSNAA" which expression shall unless excluded by or repugnant to the subject or context or meaning thereof be deemed to mean and include its representatives, nominees, affiliates, successors in business and permitted assigns.) of the Second part.

The above two organizations hereinafter jointly referred to as "the Parties".

1. The objective of this Addendum to Memorandum of Understanding (MoU):

The objective of this Addendum to MoU is to establish a NAFED Faculty in consultation with NAFED for Cooperatives at Centre for Cooperatives and Livelihood (CCL) to enhance cooperation between the parties.

It marks the formal commitment of both institutions to explore practicable approach for creating a mutually beneficial and more interactive relationship in order to enhance the capacities of functioning.

2. Areas of Cooperation:

This Addendum reiterates all the Areas of Cooperation and Activities listed in the MoU dated 18-02-2021 already entered between the parties. In addition, the following areas of Cooperation are also agreed upon-

- a. Customized General Management and Leadership Programmes focusing on Co-operative Principles, Agri-Business and Rural Development for Mid-level officials of NAFED at LBSNAA.
- b. **NAFED Faculty for Co-operatives at Centre for Cooperatives & Livelihood (CCL):**

A. K. RATH
Addl. Managing Director
National Agricultural Cooperative
Marketing Federation of India Ltd.
NAFED House, Siddhartha Enclave
Ashram Chowk, New Delhi-110014.



शैलेश नवाल, भा.प्र.से./Shelish Nawal, IAS
उप निदेशक/Dy. Director
लाल बहादुर शास्त्री राष्ट्रीय प्रशासन अकादमी/
Lal Bahadur Shastri National Academy of Administration
(भारत सरकार)/(Government of India)
मुसोरी (उत्तराखण्ड)/Mussoorie (Uttarakhand)

LBSNAA will provide advocacy, research support, technical and handholding assistance and capacity building services to NAFED and its stakeholders in various areas of policy, strategy, governance, leadership, organizational effectiveness, management, evaluation studies, etc., on need-based and mutually agreed on terms, along with customized capacity building programs, general management programs, competency mapping, human resource planning and assessment, development of business plans, case studies, long-term collaboration with Post Graduate Diploma in Management (PGDM) program, short-term training programs, workshops/seminars/conferences, regular interaction of faculty, collaborative applied studies, developing strategic policy papers, and co-operating and working for the development and promotion of research collaborations.

Therefore, it is imminent that a Faculty of eminence is engaged in consultation with NAFED at CCL based on the need and specific objectives of the cooperation outlined in the MoU.

3. Financial Support:

This proposal outlines the funding requirements for various training programs and initiatives proposed by the Centre for Cooperatives & Livelihood (CCL) under the Memorandum of Understanding (MoU) between LBSNAA and NAFED are as under -

Sl.No.	Proposed Activities under CCL
1.	<p>NAFED Faculty for Cooperatives</p> <p>a. To support growth and development of cooperatives, it is important to have knowledgeable and experienced faculty who can provide guidance and support to cooperative members' managers, and leaders. CCL faculty can provide training, education, and technical assistance to cooperative members. For this purpose, a Resident Faculty of eminence will be engaged in consultation with NAFED at CCL alongwith requisite support staff.</p> <p>b. CCL faculty can also help to promote best practices in cooperative governance, management, and operations.</p>
2.	<p>Training program</p> <p>a. The proposed initiatives include training programs for NAFED officials in cooperatives, exposure to field administration projects, state governance and international cooperatives and best practices.</p> <p>b. Additionally, the CCL proposes to expand the training program to include participants from NAFED, FPOs, and PACS, with a total of 30 participants per year.</p>

3.	<p>Organizing National Level Workshops/Seminars/Webinars</p> <p>a. National level Workshops/Seminars/Webinars to have a better participation and understand the sector and come out with policy suggestion & implication and also to cross pollinate the best practice is happening.</p> <p>b. These workshops/Seminars/Webinars shall benefit to develop a better understanding of the challenges and opportunities from the expertise of renowned scholars and practitioners in the field of Agricultural marketing, learn about the latest trends and developments in the sector.</p>
4.	<p>Exposure of International Cooperatives/ Best Practices</p> <p>a. To help to build cultural understanding, foster innovation and creativity, promote professional development, expand networks, and contribute to organizational growth.</p> <p>b. International cooperative practices provide opportunities for employees to network and build relationships with professionals from around the world. This can help them to expand their professional network and gain new perspectives on their work.</p>
5.	<p>Project under District Governance & Field Administration under the Centre for Cooperatives & Livelihood.</p> <p>Intended to identification of FPO/Products with an aim to undertake pilot studies projects which can be used by NAFED to enhance its business portfolio.</p>
6.	<p>Projects on Climate Resilience</p> <p>Project based on Climate Resilience Approaches and Carbon Credits may be undertaken by the parties.</p>
7.	<p>Apart from above, it is desired to expand the training programme on the following to enhance skill, knowledge, efficiency and effectiveness of the participants -</p> <p>a. Sustainable Agriculture</p> <p>b. Enhanced productivity</p> <p>c. Improved Quality</p> <p>d. Financial Management</p> <p>e. Cooperative Management</p> <p>f. Market Access</p> <p>g. Technology Adoption</p>

Thus, it is proposed that the initial corpus fund of Rs. 5 Crore is to be supplemented by additional Rs. 3 Crore to enable the Centre for Cooperatives & Livelihood (CCL) to run its activities smoothly on year to year basis for next 10 years from the date of signing of this MoU.

4. Duration of the Addendum to the MoU

This Addendum shall come into effect on the date of its signing and shall remain in effect for a period of **ten (10) years**. Thereafter, it will be renewable by mutual written consent of the Parties, unless either Party terminates it by giving written notice of its intention to terminate it to the other Party at least three months in advance. Termination of the MoU shall not affect the implementation of any ongoing programme and/or activity undertaken within the framework of the MoU. The Addendum may be extended by mutual consent of the Parties in writing.

5. Termination

This Addendum to the MoU may be terminated by either Party by giving sixty (60) days prior written notice to the other Party. In case of termination, all obligations and rights accruing to the Parties up to the date of termination shall continue to be binding on the Parties.

6. Amendment

This Addendum to the MoU may be amended by mutual consent of the Parties in writing. Any such amendment shall be binding upon the Parties and shall form an integral part of this Addendum to the MoU.


IN WITNESS WHEREOF, the undersigned, being duly authorized by their respective organizations, have executed this Addendum to the MoU as of the date first above written.



A. K. RATH
Add. Managing Director
National Agricultural Cooperative
Marketing Federation of India Ltd.
NAFED House, Siddhartha Enclave
Ashram Chowk, New Delhi-110014.



शैलेश नवाल, भा.प्र.सं. / Shelesh Nawal, IAS
उप निदेशक/Dy. Director
लाल बहादूर शास्त्री राष्ट्रीय प्रशासन अकादमी
Lal Bahadur Shastri National Academy of Administration
(भारत सरकार)/(Government of India)
मसूरी (उत्तराखण्ड)/Mussoorie (Uttarakhand)


Name: Mr. A.K. Rath,

Designation: Additional
Managing Director (Human
Resource)

For National Agricultural
Cooperative Federation of India
Ltd. (NAFED)



Name: Mr. Shelesh Nawal, IAS


Designation: Deputy Director & Centre
Director, Centre for Cooperatives &
Livelihood (CCL)


For The Lal Bahadur Shastri
National Academy of Administration


शैलेश नवाल, भा.प्र.से./Shelesh Nawal, IAS
लाल बहादुर शास्त्री राष्ट्रीय प्रशासन अकादमी/
(भारत सरकार)/(Government of India)
मसूरी (उत्तराखण्ड)/Mussoorie (Uttarakhand)

WITNESS:

1. 
Deepika Chhikara
Manager (HR)

2. 
DR. S.R. DHAYAL
Dy. M. (ADMIN.)

1. 
प्रकाश सिंह डसीला/Prakash Singh Dasila
प्रशासनिक अधिकारी (लेखा)/Administrative Officer (Accounts)
लाल बहादुर शास्त्री राष्ट्रीय प्रशासन अकादमी/
Lal Bahadur Shastri National Academy of Administration
(भारत सरकार)/(Government of India)
मसूरी (उत्तराखण्ड)/Mussoorie (Uttarakhand)

2. 
राकेश चन्द्र / Rakesh Chandra
सहायक प्रशासनिक अधिकारी / Assistant Administrative Officer
लाल बहादुर शास्त्री राष्ट्रीय प्रशासन अकादमी
LBS National Academy of Administration
मसूरी (उत्तराखण्ड) / Mussoorie (Uttarakhand)