IAS PRO (Professional Reorientation Options) Centre

A Mission Karamyogi Roles Centre
1. As part of IAS PRO, a 5 day workshop is being conducted for officers working in energy Sector.

2. This workshop is being sponsored by Ministry of Power.

3. Officials from generation transmission, distribution, Renewable sector and Regulators are participated in this Workshop.
Participants details of Module on Energy Sector (24th - 28th July, 2023)

- Arunachal Pradesh: 2
- Assam: 3
- Govt. of India: 4
- Gujarat: 4
- Haryana: 2
- Himachal Pradesh: 7
- J&K: 7
- Jharkhand: 4
- Karnataka: 3
- Kerala: 1
- Ladakh: 2
- Madhya Pradesh: 6
- Manipur: 1
- Odisha: 1
- Punjab: 4
- Tamil Nadu: 6
- Telangana: 3
- Uttar Pradesh: 4
- Uttarakhand: 3
- West Bengal: 1
Sector details

- DISCOM: 29
- GENCO: 11
- Regulator: 15
- Renewable: 7
- Transco: 6
Course Structure

1. Classroom Sessions (25 Hours)
2. Simulation /Games
   - ARR and Tariff Simulation
   - Setting up of Efficient and Innovative PPPs
3. Peer Learning
4. Resources of Previous Courses
What is IAS-Pro

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What are the Programs?
Pursuing the spirit of Mission Karmayayogi to roll out the concept of role-based training programme, IAS Pro, a new initiative, giving officers the over view of the sectors in which they are recently posted, in a capsule, which otherwise the officers would have learnt on the job, over a period of time is being launched.

Hitherto, the training programmes in LBSNAA was more focussed on imparting training to officers after a certain number of earmarked years in the service, where the inputs given would be more of administrative skills like leadership, negotiations, strategy, advancements in technology and likewise.

Sectoral inputs were broadly in the nature of giving an exposure to the sector. Also, given the fact that the participants were currently holding diverse portfolios, in sectoral inputs depending on the topic, the involvement of the officers would vary depending on the likelihood of them having worked in the sector earlier or having hopes of holding those positions in the future. Also, due to these uncertainties, the level at which the lecture was to be pitched was also a challenge for the speaker.
Objective

Provide domain-specific exposure to mid-career IAS officers related to their posting.

Offer continuous learning opportunities both on-campus and off-campus.

Aim at the courses for officers who have been posted for the first time in a new Sector.

Provide an overview of the sector, legal framework, historical perspective, international comparisons, and best practices in the country, Current Challenges and Decision making.
Course Design (Steps)

Proposal
Approach the nodal Ministry/Department(s) of the Government of India with a plan to run the course.

Ministry Rep
Nominate a resource from one of the subordinate organizations to interact with the LBSNAA faculty for curating content.

Design of Course
Design the course Schedule, duration, topics with help of Ministry / Content/ Certification Partner.
**BoS Course Identification**
BoS will work with the Domain/ Nodal ministry to identify Courses

**Sector Selection**
considering the number of officers in field related to the Sector

**Planning**
Brainstorming with Dept/ Ministry, content partner, BoS members

**Curation**
Curation of Course by Academy in consultation with Nodal Ministry

**Module Coordinator**
Identifying the module coordinator

**VETTING**
Vet the pedagogy by ACM/BoS/ SME/Ministry
Course Design (Contents)

**Sectoral Overview**
To get domain knowledge related to sector, Laws/Regulations/, Schemes, Data Sets, Current Issues

**International Perspective**
Comparison with better practices in developed and developing country, Exposure to Think Tanks/Knowledge repository

**Govt Priorities**
Government of India / State Government Priorities and Challenges
Partnerships

**Content Partner**

Develop content related to the course, including preparation of topics, exercises, reading material, etc. Identify books, reports, videos, talks, podcasts, etc. related to the course and identify related online courses.

**Certification Partner**

The BoS coordinator will identify academic/training institutions that can certify the courses developed.

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<thead>
<tr>
<th>S.No</th>
<th>Domain</th>
<th>Eligible Officers</th>
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| 1    | Information Technology and Public Service delivery | 1. Secretary IT/ Science and tech  
2. MDs of state IT corporation  
3. Director IT  
4. Director Public Service delivery, Administrative reforms  
5. Public Relation department at states  
6. Meity officials, DARPG |
| 2    | Public Finance, Departments connected with raising resources for state | 1. Secy/DS, Finance  
2. Commissioner treasury  
3. Excise commissioner  
4. GST /Commissioner / Additional Commr |
| 3    | Health, Medical education, Ayush            | 1. Secretary/DS/Director Health, Medical Education  
2. MD/AMD NHM  
3. Health Commissioner  
4. CMR, Medical Education  
5. D Procurement corporations of state health  
6. CEO, Ayushman Bharat  
7. Director Aids Control  
8. JS/Dir/ Ds of Health /Ayush ministry |
| 4    | Energy, Renewable Energy                   | 1. MDs of Discom/ Genco / Transco  
2. Secy / DS/ Director / Secy Energy department  
3. JS/Director Power ministry, GoI |
| 5    | Urban Development, Metro, Smart City, Development Authority | 1. Municipal Commissioners /CEO Smart city/  
2. Cmr TnCP  
3. Commissioner Urban,  
4. Com missioner Housing  
5. MD Metro  
6. CEO Development Authority  
7. Secretary / DS/ Director Urban Department ( states)  
8. Secretary / DS / Director/ Urban Department ( Union) |
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<td>5</td>
<td>Urban Development, Metro, Smart City, Development Authority</td>
<td>1. Municipal Commissioners /CEO Smart city/</td>
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<td>2. Cmr TnCP</td>
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<td>5. MD Metro</td>
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<td>6. CEO Development Authority</td>
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<td>7. Secretary / DS / Director Urban Department (states)</td>
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<td>8. Secretary / DS / Director Urban Department (Union)</td>
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<td>6</td>
<td>Panchayati Raj and Rural Development</td>
<td>1. CMR Nrega</td>
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<td>2. CEO NRLM</td>
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<td>3. CEO PMAY</td>
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<td>4. Secretary Panchayat, Rural Development</td>
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<td>5. CEO SRLM AAjeevika/ Kudumbashree</td>
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<td>6. Union Government Rural Development, Panchayat Ministry J.S, Dir, DS</td>
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<td>7</td>
<td>Agriculture, Horticulture, Animal husbandry, Cooperative, Food and Civil Supplies, Fisheries</td>
<td>1. Director Agriculture</td>
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<td>2. MD Warehousing</td>
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<td>3. MD Mandi Board</td>
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<td>4. Director Horticulture</td>
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<td>5. Director Cooperative, SFAC, Director Fisheries,</td>
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<td>Education - Primary &amp; Secondary</td>
<td>1. Secretaries/ Director/ DS/HoD of the Department</td>
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<td>2. HoD of concerned Departments</td>
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<td>3. J.S/Dir/DS of concerned department of Union</td>
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<td>9</td>
<td>Education - Higher &amp; Technical</td>
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<td>3. J.S/Dir/DS of concerned</td>
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<td>Law for Administrators</td>
<td>1. MD of Work departments</td>
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<td>2. Secretary/ Director/ DS of Works Department</td>
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<td>12</td>
<td>Law for Administrators</td>
<td>1. MD of Work departments 2. Secretary/ Director/ DS of Works Department</td>
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<td>13</td>
<td>Industry Promotion, IT Promotion, Export Promotion</td>
<td>1. Secretary of Industries Department 2. MD of Industries Development department 3. Departments/ organizations created for promotion of any Industry /sector 4. Commerce, Textile, DPIIT (Ministry related to promotion of industry)</td>
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Training MCTP
Contact No. 0135-2222330/2365
Email: trg4.lbsnaa@nic.in
THANK YOU